

SOUTH SPENCER COUNTY SCHOOL CORPORATION
SCHOOL BOARD MINUTES
DECEMBER 9, 2019
SOUTH SPENCER HIGH SCHOOL

CALL TO ORDER/PLEDGE OF ALLEGIANCE

School Board President, Cevin Collins, called the meeting to order. Everyone in attendance stood for the Pledge of Allegiance.

The following Board Members attended:

- Cevin Collins – President
- George Schwoeppe – Vice President
- Barbara Tuley – Secretary
- Derek Allen – Member
- Melissa Middleton - Member

ADOPTION OF AGENDA

The agenda of the December 9, 2019 regular meeting of the Board of School Trustees was approved as presented.

Motion: George Schwoeppe

Second: Derek Allen

Vote: 5-0

APPROVAL OF MINUTES

The minutes of the November 11, 2019 regular meeting of the Board were approved as presented.

Motion: George Schwoeppe

Second: Melissa Middleton

Vote: 5-0

SUPERINTENDENT'S REPORT

- Auditorium Update

CONSENT ITEMS

1. Approved the payroll claims and the accounts payable claims numbered 1483-1541.
2. Approved the following resignations, approved to post the positions, and granted permission to hire:
 - Vickey Phillips – Rockport Head Cook
 - Kelsey Myers – Middle School custodian
3. Approved the FMLA request from the following:

- Margaret Smith
 - Jama Greene
4. Approved the termination of Julie Purcell from the position of head cook at South Spencer Middle School, effective 12-4-19.
 5. Approved clarification of the 2019-20 bus drivers' contracts to recognize the start date of Aug. 15, 2019; as such so will the salary.

Motion: Barbara Tuley
Second: Melissa Middleton
Derrick Allen abstained from voting.
Vote: 4-0

ADMINISTRATIVE RECOMMENDATIONS

1. Upon the recommendation of the Superintendent, approved the following new hires, pending a clear background check:
 - Christine Kuester – Middle School Cross Country, 2019-20 season
 - Christine Kuester – Middle School Academic Competition Coordinator
 - Lexi Nix – Middle School Girls Basketball Helper, 2019-20 season
 - Gayle Bittel – Rockport Head Cook – Effective December 1, 2019
 - Angie Wallis – Assistant Dramatic Club Director (1/2)
 - Megan Scaparro – Assistant Dramatic Club Director (1/2)
 - Michelle Brown – Rockport 10 month custodian – Effective January 6, 2020

Motion: George Schwoeppe
Second: Derek Allen
Vote: 5-0

NEW BUSINESS OF THE BOARD

1. Upon the recommendation of the Superintendent, approved retro pay for Bruce Green and Tim Martin who have been driving the tech school bus from October 28 & 29 through December 2 for the difference between sub-bus drivers of \$77 per day to a daily rate of \$110 per day.

Motion: Derek Allen
Second: Melissa Middleton
Vote: 5-0

2. Second reading of NEOLA Policy #5530 – SSCSC Random Drug Testing Policy.

Motion: Barbara Tuley
Second: George Schwoeppe
Vote: 5-0

3. Upon the recommendation of the Superintendent, approved the 2020 – 2021 school calendar as presented.

Motion: Barbara Tuley
Second: George Schwoeppe
Vote: 5-0

4. Upon the recommendation of the Superintendent, approved the proposal for architectural and engineering services for the roof replacement Project at the middle school from Jack R. Kinkel and Son Architects, PC as presented.

Motion: Melissa Middleton

Second: Barbara Tuley

Vote: 5-0

INFORMAITON ITEMS

The written reports to the Board.

1. Technology Report
2. Maintenance Report
3. Transportation Report
4. New Volunteers Report

STATEMENTS FROM THE PUBLIC

Cheryl Waninger – Under the direction of Dr. Rutherford, the schools and the staff of South Spencer we have had several positive things happen:

- Matching curriculum at Rockport and Luce
- Common assessments for K-12 MAPPS
- Software for evaluating employees
- Employees have a wellness clinic available to them through their health insurance
- Daycare at Rockport Elementary
- Daycare and preschool at Luce Elementary has been added
- High School Renovation Project
- Sports Complex
- LEC Project – Demolition and sale of property (4 new houses going in)
- Release Time – Add back to Luce Elementary, Middle School and High School
- Positive Morale in all four schools
- E-Learning Days – Nice for the kids not having to make up the days at the end of the year
- High School is now on a 7 period day and not the block schedule – making it more cost effective and we will not lose money for vocational students. It also better prepares our students for ACTs and SATs
- New furniture at the High School and Middle School
- Resurfaced parking lots at all four of the schools
- Full-time Officer – School Resource Officer
- Baseball and Softball fields have been resurfaced
- Rebel Bus
- New bleachers at the baseball field
- New seating and press box at the track and soccer complex
- LED lighting at High School Gym, soccer complex, and all four schools
- Chromebook Lab added to Luce and Rockport and two and at the High School
- Walking tracks at Luce and Rockport Elementary
- New scoreboard for the baseball field
- Track has been resurfaced
- Air conditioning in the gym
- Frontline system added for the Subs
- Social workers added to staff at Rockport and Luce
- School wide phone system in the summer
- Letter grade percentage has increased over the last three years
- Rockport and Luce renovations have been paid off
- Pool renovations have been paid off

- High School renovations will be paid off by 2029
- Employees got raises
- We have a balanced budget

All of this through recommendations from teachers and parents that Dr. Rutherford has been able to improve. Other things he does:

- Drives a school bus when needed (morning and afternoon routes)
- Subs for Saint Bernard School
- Visits the schools weekly
- Visits classrooms monthly
- Knows what is going on in our buildings
- Listens to problems and questions
- Eats with Students
- Attends athletic events that his children are not involved in
- Active member of the Kiwanis and Chamber of Commerce
- On call 24/7
- He is very approachable

Just wanted to add a little positivity to what has been going on. It is the Christmas season and we should all be positive. This world would be a better place if we had more positive than negative.

STATEMENTS/CONCERNS OF THE BOARD

Cevin Collins – Explains that there was another item under the new business that was Superintendent Rutherford’s contract. It was taken out because it has to be advertised before The Board can enter into a contract with the Superintendent. It will be advertised in the local paper for 10 day before the meeting happens on December 20. The Board can only change the current contract with the Superintendent if both parties agree. Right now there is a clause in the current contract that is called an “Evergreen” meaning if nothing is done another year is added to the contract. This clause will be removed in the new contract. Both the current contract and the new contract will go through June 30, 2022.

NEXT MEETING DATE

There will be a Special Session of the Board on Friday, December 20, 2019 at 7:00 AM in the multi-purpose room at South Spencer High School.

The next Regular Meeting of the Board will be Monday, January 13, 2020 at 6:00 PM in the multi-purpose room at South Spencer High School.

ADJOURNMENT

Time: 6:23 PM

Motion: George Schwoeppe

Second: Derek Allen

Vote: 5-0

DOCUMENT SIGNING

All Students - All the Time