

MINUTES

REGULAR MEETING OF THE
SOUTH SPENCER COUNTY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES

APRIL 14, 2014

VOL. 2014 NO. 4

SOUTH SPENCER COUNTY SCHOOL CORPORATION

Minutes of
Regular Meeting of the
Board of Education at the
Lifetime Education Center
321 So Fifth St.
Rockport, IN 47635
April 14, 2014

CALL TO ORDER: Meeting called to order by Jeff Roberts,
at 7:00 P.M.

ROLL:	Mr. Jeff Roberts, President	Present
	Mr. David Hemmer, Vice President	Present
	Mr. Barbara Tuley, Secretary	Present
	Mr. George Schwoeppe, Member	Present
	Mr. Derek Allen, Member	Present
	Mrs. Candis Haskell, Superintendent	Present
	Mr. Eric Ayer, Attorney	Present

NEWS MEDIA:	Journal Democrat	Present
	Spencer County Leader	Present

REGULAR MEETING OF THE BOARD – APRIL 14, 2014 - 7:00 PM. IN THE BOARD ROOM OF THE A.H. KENNEDY LIFETIME EDUCATION CENTER.

2014-060 **CALL TO ORDER/PLEDGE OF ALLEGIANCE**

Everyone stood for the Pledge of Allegiance and the meeting was called to order by School Board President, Jeff Roberts.

2014-061 **ADOPTION OF AGENDA**

The agenda of the April 14, 2014 regular Meeting of the Board of School Trustees was approved as presented.

Motion: George Schwoeppe
Second: Derek Allen
Vote: 5 – 0

2014-062 **APPROVAL OF MINUTES**

The minutes of the March 14, 2014 Regular Meeting and Executive Session minutes of the Board were approved as presented.

Motion: David Hemmer
Second: Barbara Tuley
Vote: 5 – 0

Jeff Roberts informed everyone in attendance that there will be a Public Hearing at 8:00 PM tonight as advertised in the paper. Should the regular meeting fail to be completed by then, there will be a small recess and will open the Public Hearing. Following the Public Hearing the regular meeting will reconvene.

2014-063 **SUPERINTENDENT'S REPORT**

- ❖ SSHS will host their annual W.H.O.O carnival on Friday, April 25th at 2:00 PM
- ❖ Rockport Elementary School will host their annual Spring Carnival on Saturday, April 19th from 3:00 - 7:00 PM
- ❖ Rockport Elementary School will have its first ever 5K Fun Run/Walk on Saturday, May 17th from 10:00 AM – 1:00 PM held at the City Park.
- ❖ The second half of the ISTEP testing will begin April 28th and conclude the second week of May.
- ❖ The SSMS & SSHS Bands will have their annual Spring Concert on Wednesday, April 16th at 7:00 PM in the HS auditorium.
- ❖ The SSMS Academic Banquet will be held on Tuesday, May 6th at 6:00 PM in the SSMS gymnasium.
- ❖ Staff appreciation week begins May 5th
- ❖ Graduation will take place on Saturday, May 24th in the SSHS gymnasium.

2014-064 **RECOGNITIONS**

- South Spencer County School Corporation received an outstanding award in regards to our music education by being named a “Best Community for Music Education” by the National Association of Music Merchants (NAMM).
- SSSH Archery Club competed in its first ever Indiana State NASP Tournament in Indianapolis last month. They finished 18th out of 30 other High School teams which may qualify them for the National competition to be held in Louisville, KY in May.
- SSSH Drama Club presented “Into the Woods” this past weekend. As always the students and staff delivered an exception performance.

2014-065 **PRESENTATIONS**

- Jim Thompson with Gibraltar Designs, Inc. presented the first phase of the facilities study.

2014-066 **STATEMENTS FROM THE PUBLIC**

None

2014-067 **STATEMENTS/CONCERNS OF THE BOARD**

None

2014-068 **CONSENT ITEMS**

1. Approved the payroll claim docket and accounts payable claims numbered 263 to 401.
2. Approved the Treasurers financial report.
3. Approved the list of volunteers as presented.
4. Approved the overnight transportation request for the SSSH Supermileage team to travel to Indianapolis April 27-28, 2014.
5. Approved the out of state transportation request for Rockport Elementary School Kindergarten class to go to Smother’s Park in Owensboro, KY on either May 9th or May 16th 2014.
6. Approved the out of state transportation requests from David Malone as follows:
 - Adv. Chorus class & Rebel Singers to Owensboro, KY on May 2nd 2014
 - Beginning Chorus class & Rebel Singers to Nashville, TN on May 3rd 2014.
7. Accepted the resignation from James Calhoun from his position as a custodian at the LEC, effective April 30, 2014.
8. Accept the resignation from David Horn from his position as a regular route bus driver, effective March 21, 2014, and post the position.

9. Accepted the resignation from Bertie Ayer from her positions Guidance Secretary for SSHS and prom sponsor, effective June 9, 2014.
10. Accepted the retirement of Vicki Sitzman at the end of this school year, May 23rd 2014.
11. Approved to advertise for (2) individuals to clean the interior of all school buses, beginning June 2, 2014 and working until all of the buses are cleaned. The Corporation will pay \$60.00 per regular bus and \$30.00 per activity bus. Individuals will work as a team and split the pay for each bus accordingly.
12. Approved to advertise for (1) individual to clean the exterior of all school buses, at a rate of \$12.30 per hour. Beginning June 2, 2014 and working until all of the buses are cleaned.
13. Approved the 2014 summer athletic camp schedule for SSHS as presented.

Motion: David Hemmer
 Second: Barbara Tuley
 Vote: 5 – 0

2014-069 **OLD BUSINESS OF THE BOARD**

None

2014-070 **DISCUSSION ITEMS**

None

2014-071 **ADMINISTRATIVE RECOMMENDATIONS**

PERSONNEL RECOMMENDATIONS

1. Upon the recommendation of the Superintendent, approved to post the following summer school positions:
 - South Spencer High School – 3 Teachers
 - Math - 1
 - English - 1
 - Summer Agriculture – 1
 - SSHS Summer Band Camp
 - Band Director - 1
 - Assistant Staff
 - Guard – 1
 - Percussion – 3
 - Brass & Visual – 1
 - Woodwind & Visual – 1

- Luce Elementary School – 1 Teacher and 1 Teaching Assistant
- Rockport Elementary School - 1 Teacher and 1 Teaching Assistant

Motion: Barbara Tuley
Second: David Hemmer
Vote: 5 – 0

2014-072

NEW BUSINESS OF THE BOARD

1. Upon the recommendation of the Superintendent, accepted the 2nd Memorandum of Understanding between the SSCSC and The SSCTA regarding the continuation of the 30 minute extension of the school day for an additional 12 school days.

Motion: Barbara Tuley
Second: George Schwoeppe
Vote: 5 – 0

2. Upon the recommendation of the Superintendent, approved to allow Rockport Elementary School to move forward with the licensing process of our preschool to participate in the Indiana Paths To Quality Rating System.

*Mrs. Haskell thanked Mr. French and Mrs. Scarbrough for pursuing this in an effort to build the pre-school program. It will also bring recognition to the program and possibly more funding.

Motion: Derek Allen
Second: George Schwoeppe
Vote: 5 – 0

3. Upon the recommendation of the Superintendent, approved the Diploma Contract Agreement between Jostens and South Spencer High School for Graduating classes 2014, 2015 and 2016.

Motion: George Schwoeppe
Second: David Hemmer
Vote: 5 – 0

4. First reading of NEOLA Bylaws and Policies: Volume 26 No. 1, December 2013

Bylaws

REVISED

- 0150.1 Board of Finance

Policies

REVISED

- 3131 Reduction in Force (RIF) (Professional Staff)
- 3362 Anti-Harassment (Professional Staff)
- 3419.01 Privacy Protections of Self-Funded Group Health Plans (Professional Staff)
- 3419.02 Privacy Protections of Fully Insured Group Health Plans (Professional Staff)
- 3430.01 Family & Medical Leaves of Absence (Professional Staff)
- 4362 Anti-Harassment (Support Staff)
- 4419.01 Privacy Protections of Self-Funded Group Health Plans (Support Staff)
- 4419.02 Privacy Protections of Fully Insured Group Health Plans (Support Staff)
- 4430.01 Family & Medical Leaves of Absence (Support Staff)
- 5111 Determination of Legal Settlement & Eligibility for Enrollment of Students without Legal Settlement in the Corporation (Students)
- 5517 Anti-Harassment (Students)
- 5517.01 Bullying (Students)
- 5630.01 Use of Seclusion & Restraint with Students (Students)
- 6144 Investment Income (Finances)
- 6151 Bad Checks & Uncollectable Debts (Finances)
- 6152 Student Fees & Charges
- 7217 Possession of Firearms & Weapons by Visitors (Property)
- 8510 Wellness (Operations)

NEW

- 1630.01 Family & Medical Leaves of Absence (Administration)
- 1662 Anti-Harassment (Administration)
- 7510.01 Use of Corporation Physical Fitness Facilities (Property)

B. OTHER

2014-073

INFORMATION ITEMS

These were written reports to the Board.

1. Technology Report
2. Maintenance Report
3. Transportation Report

2014-074

MISCELLANEOUS

Mrs. Haskell announced that the HS and Luce Elementary School are recognized as 4 Star School again. Rockport Elementary and the MS are not far behind, there are just a few items that need to be addressed but they have done an excellent job at their buildings as well.

David Hemmer thanked Jim Thompson for his presentation this evening.
**** Recess 7:46 PM ****

Public Hearing – called to order 8:00PM

School Board Attorney, Eric Ayer, explained the purpose of this Public Hearing which is to make an amendment in the Superintendents contract. For years in the past, Indiana School Corporations have fully paid the insurance premiums for school Superintendents as part of their employment contract. Due to new legislation and the opinion of the IRS, the Corporations in Indiana are no longer going to be allowed to pay the premiums. Also, part of the new legislation says that any amendment or new contract cannot be addressed until there is a notice of hearing published and then a public hearing must take place.

Basically the contract will remain the same, with the exception of addressing the insurance benefit. In lieu of the insurance premium being paid by the school corporation, the amount will be paid directly to the Superintendent via payroll, making her/him responsible for paying the insurance premium. The amendment amounts to about \$10,416.00. The other provisions will remain the same. The contract runs for a period of 5 years beginning July 1, 2013 and ending June 30, 2018 with a base salary of \$95,000; work year of 260 days; annual time of 20 vacation days, 10 sick days, 5 personal days and section 401 contributions, all of which are already in place in the existing contract. The Superintendent is evaluated annually by the Board of School Trustees.

Please note that this is not costing the corporation addition dollars. It is basically taking the dollars that were already being paid in to the insurance company on behalf of the Superintendent and paying it directly to Superintendent for her/him to be responsible for the insurance premium.

This is in line with what has recently taken place in the North Spencer County School Corporation.

No questions or comments were made.

The Public Hearing was closed – 8:06 PM and the regular meeting was reconvened.

1. Upon the request of the School Board President a motion was made to accept the Superintendents' contract as presented.

Motion: David Hemmer

Second: Barbara Tuley

Vote: 5 – 0

2014-075 **NEXT MEETING DATE**

The next Regular Meeting of the Board will be Monday, May 12, 2014 at 7:00 PM in the Board Room of the A. H. Kennedy Lifetime Education Center.

2014-076 **ADJOURNMENT**

Motion: George Schwoeppe

Second: Derek Allen

Vote: 5 – 0

Time: 8:08 PM

2014-077 **DOCUMENT SIGNING**

Note: There will be an executive session at 6:00 PM in the corporation conference room of the superintendent's office, 321 S. 5th St. prior to the regular meeting. The purpose of the executive session is in accordance with the I.C.5-14-1.5-6 (b) (1).