

MINUTES

REGULAR MEETING OF THE  
**SOUTH SPENCER COUNTY SCHOOL CORPORATION**  
BOARD OF SCHOOL TRUSTEES

JANUARY 13, 2014

VOL. 2014 NO. 1

SOUTH SPENCER COUNTY SCHOOL CORPORATION

Minutes of  
Regular Meeting of the  
Board of Education at the  
Lifetime Education Center  
321 So Fifth St.  
Rockport, IN 47635  
January 13, 2014

CALL TO ORDER: Meeting called to order by David Hemmer,  
at 7:00 P.M.

ROLL:	Mr. David Hemmer, Vice President	Present
	Mr. Jeff Roberts, Secretary	Present
	Mr. Derek Allen, Member	Present
	Mr. George Schwoeppe, Member	Present
	Mr. Barbara Tuley, Member	Present
	Mrs. Candis Haskell, Superintendent	Present
	Mr. Eric Ayer, Attorney	Present

NEWS MEDIA:	Journal Democrat	Absent
	Spencer County Leader	Present

REGULAR MEETING OF THE BOARD – JANUARY 13, 2014 - 7:00 PM. IN THE BOARD ROOM OF THE A.H. KENNEDY LIFETIME EDUCATION CENTER.

2014-001      **CALL TO ORDER/PLEDGE OF ALLEGIANCE**

The meeting was called to order by School Board President, David Hemmer. Everyone stood for the Pledge of Allegiance.

2014-002      **ADOPTION OF AGENDA**

The agenda of the January 13, 2014 regular Meeting of the Board of School Trustees was approved as presented, with added insert #8 under Administrative Recommendations.

Motion: George Schwoeppe  
Second: David Hemmer  
Vote: 5 – 0

2014-003      **APPROVAL OF MINUTES**

The the minutes of the December 9, 2013 Regular Meeting and Executive Session minutes of the Board were approved as presented.

Motion: Barbara Tuley  
Second: Jeff Roberts  
Vote: 5 – 0

2014-004      **SUPERINTENDENT’S REPORT**

Some important upcoming dates are as follows:

- Jan. 14<sup>th</sup>, 15<sup>th</sup>, 21<sup>st</sup> and 22<sup>nd</sup> – annual DOT bus inspection
- Jan. 20<sup>th</sup> – Snow make-up day - Martin Luther King Jr. Day
- Jan. 30<sup>st</sup> – Luce Elementary Kindergarten Roundup @ 8:00 AM
- Jan. 31<sup>st</sup> – Rockport Elementary Kindergarten/Pre-K Roundup @ 8:00 AM

2014-005      **ELECTION OF BOARD OF SCHOOL TRUSTEE OFFICERS AND APPOINTMENT OF COMMITTEES FOR YEAR 2014**

1. President: Jeff Roberts

Motion: Barbara Tuley  
Second: Derek Allen  
Vote: 5 – 0

2. Vice President: David Hemmer

Motion: George Schwoeppe  
Second: Derek Allen  
Vote: 5 – 0

3. Secretary: Barbara Tuley

Motion: Derek Allen  
Second: George Schwoeppe  
Vote: 5 – 0

4. Corporation Treasurer – David Marx

Motion: Jeff Roberts  
Second: Derek Allen  
Vote: 5 – 0

5. Corporation Deputy Treasurer – Melissa Davis

Motion: George Schwoeppe  
Second: Derek Allen  
Vote: 5 – 0

6. Corporation Attorney – Eric Ayer

Motion: Barbara Tuley  
Second: Jeff Roberts  
Vote: 5 – 0

7. Legislative Liaison for ISBA: Jeff Roberts

Motion: David Hemmer  
Second: Barbara Tuley  
Vote: 5 – 0

8. Victor Moore Scholarship Committee: Barbara Tuley

Motion: Jeff Roberts  
Second: Derek Allen  
Vote: 5 – 0

9. Spencer County Public Library Board – *tabled*

10. Negotiation Committee: Barbara Tuley and David Hemmer

Motion: Jeff Roberts  
Second: Derek Allen  
Vote: 5 – 0

11. Spencer County Re-development Commission as a non-voting member:  
Derek Allen

Motion: Jeff Roberts  
Second: George Schwoeppe  
Vote: 5 – 0

2014-006 **RECOGNIZE THE BOARD OF SCHOOL TRUSTEE OFFICERS FOR THE 2013 YEAR AND SEAT THE 2014 PRESIDENT**

2014-007 **ESTABLISH MEETING DATES**

Upon the recommendation of the Superintendent, approved the 2014 School Board meeting dates as follows:

Second Monday of each month for Regular Board Meetings:

January 13	May 12	September 8
February 10	June 9	October 13
March 10	July 14	November 10
April 14	August 11	December 8
		January 12, 2015

Motion: David Hemmer  
Second: George Schwoeppe  
Vote: 5 – 0

2014-008      **ESTABLISH MEETING TIME**

Upon the recommendation of the Superintendent, approved to establish a time for all Regular School Board meetings.

Regular Meeting time is 7:00 PM.

Motion: David Hemmer  
Second: Derek Allen  
Vote: 5 – 0

2014-009      **BOARD OF FINANCE MEMBERS**

Upon the recommendation of the Superintendent, approved the Board of Finance Members:

Will be the same as the officers of the Board of School Trustees.

Motion: George Schwoeppe  
Second: David Hemmer  
Vote: 5 – 0

2014-010      **RECOGNITIONS**

None

2014-011      **PRESENTATIONS**

Lori Hermann, Luce Elementary School Principal – reported the school grade received from the state was an “A”. Out of a possible 4 points, Luce received 6 points. Extra points were earned by showing growth in both the bottom 25% and the top 75% for both Math and Language Arts. Luce had a 98.1% passing percentage in Language Arts and a 97.1% passing percentage in Math.

Scot French, Rockport Elementary School Principal – reported that the school has received an “A” grade from the state. This is up from last years “B” that was due mainly to a penalty that was assessed because of too many low growths in the Math area. That was increased by 7% this year earning 3.5 of a possible 4 points in Math and 4.5 of a possible 4 points in Language Arts, for a combined 4.0 total.

J. Wilson, SSMS Principal also reported growth and improvement this time. Last year the school was given a “C”, also due to a penalty assessed in math. This year the school had a 14% growth in math, earning them a “B”. SSMS earned bonus points in Language Arts earning the school a combined total that was only .10 of a point away from an A grade.

Angie Gladish, SSHS Principal reported that the high school has accountability ratings based on four areas: English 10 ECA, Algebra 10 ECA, Graduation Rate

and College & Career Readiness. Bonus points are earned in Math and Language Arts when improvement is shown from 8<sup>th</sup> grade to 10<sup>th</sup> grade and then again from 10<sup>th</sup> grade to graduation. SSHS did earn those bonus points, making 4.0 points in each area. The Graduation rate was 90.9 based on the 2012 graduates. College & Career Readiness points are based on passing in the areas of AP testing, College Credit Courses and Industry Exams. Students are only counted once even if taking multiple exams. In the past, there was only one college credit course offered at SSHS, which has been increased this year.

2014-012      **STATEMENTS FROM THE PUBLIC**

None

2014-013      **STATEMENTS/CONCERNS OF THE BOARD**

None

2014-014      **CONSENT ITEMS**

1. Approved the payroll claim docket and claims numbered 1645 to 1723 and numbers 1 – 44
2. Approved the Treasurers financial report.
3. Approved the FMLA leave request from Martha Carver for physical therapy and recovery from surgery, effective Feb. 3, 2014 for approximately 6 weeks.
4. Approved the lease agreement of Rm. # 12 located at the A. H. Kennedy Lifetime Education Center to Peerless Pottery for the term of \$425.00 per month, from February 1, 2014 to the end of January 31, 2015.
5. Approved the FMLA leave request from Mary Dickenson for physical therapy and recovery from surgery, effective Jan. 2, 2014 for approximately 10 weeks.
6. Accepted the resignation of Cole Woodburn from the position of 6<sup>th</sup> grade boys' basketball coach at SSMS.
7. Approved the FMLA leave request from Amy Chapman for the birth of her child, effective Feb. 17, 2014 returning to work April 14, 2014.

Motion:    Barbara Tuley  
Second:    George Schwoeppe  
Vote: 5 – 0

2014-015      **OLD BUSINESS OF THE BOARD**

None

2014-016 **DISCUSSION ITEMS**

None

2014-017 **ADMINISTRATIVE RECOMMENDATIONS**

**PERSONNEL RECOMMENDATIONS**

1. Upon the recommendation of the Superintendent, approved to post the position of Swim Coach for South Spencer Middle School.

Motion: George Schwoeppe

Second: David Hemmer

Vote: 5 – 0

2. Upon the recommendation of the Superintendent, approved to release Emily Gilmore from the position of Girls Swim Helper due to a change in her class schedule she has been unable to help with the Girls Swim Team; and post the position.

Motion: Derek Allen

Second: Barbara Tuley

Vote: 5 – 0

3. Upon the recommendation of the Superintendent, approved to employ Aaron Seiler as the Boys Swim Helper for South Spencer High School.

Motion: Derek Allen

Second: George Schwoeppe

Vote: 5 – 0

4. Upon the recommendation of the Superintendent, approved to transfer Barbara Dilger from her current position as dishwasher for SSHS working 2.5 hour per day to the part-time food service position at SSMS working 4 hours per day.

Motion: Barbara Tuley

Second: George Schwoeppe

Vote: 5 – 0

5. Upon the recommendation of the Superintendent, approved to employ Jerri Weatherholt for the position of dishwasher at SSHS working 2.5 hours per day.

Motion: George Schwoeppe

Second: Barbara Tuley

Vote: 5 – 0



6. Upon the recommendation of the Superintendent, approved to employ Ruby "Annette" Grisham for the 3 hours per day position of Special Needs Bus Monitor, pending the results of her expanded background check.

Motion: David Hemmer  
Second: Barbara Tuley  
Vote: 5 – 0

7. Upon the recommendation of the Superintendent, due to the resignation of Cole Woodburn, approved to employ Chris Allen as the 6<sup>th</sup> grade boys' basketball coach at SSMS for the remainder of the season; splitting the stipend as follows: (Cole Woodburn 53% Chris Allen 47%)

Motion: David Hemmer  
Second: Barbara Tuley  
Vote: 5 – 0

8. Upon the recommendation of the Superintendent, approve to increase the salary of Technology Specialist, Jenna Arnold, to \$17.08 per hour, payable from the CPF fund.

Motion: Derek Allen  
Second: George Schwoeppe  
Vote: 5 – 0

2014-018

**NEW BUSINESS OF THE BOARD**

1. Approved the annual End of Year Transfer of Appropriations from one account to another within the General Fund, Debt Services, Capital Projects and Transportation funds, as attached.

Motion: Derek Allen  
Second: David  
Vote: 5 – 0

2. Upon the recommendation of the Superintendent, approved to retain Michael Elaman, CPA, PC, at a cost of \$345.00, to assist the school corporation with reporting retirement, post-retirement, severance benefits to employees of the school corporation or other payroll or tax related questions.

Motion: Barbara Tuley  
Second: George Schwoeppe  
Vote: 5 – 0

3. Upon the recommendation of the Superintendent, approved the Indiana Secured School Safety Grant Agreement between the Indiana Department of Homeland Security and the South Spencer County School Corporation as presented.

Motion: David Hemmer  
Second: George Schwoeppe  
Vote: 5 – 0

4. Upon the recommendation of the Superintendent, approved the revision to the last paragraph of the Absenteeism and Tardiness section (page 13) in the Classified handbook as presented.

Motion: David Hemmer  
Second: Barbara Tuley  
Vote: 5 – 0

5. Upon the recommendation of the Superintendent, approved the additions to the Principal's Evaluation Tool as presented.

Motion: George Schwoeppe  
Second: Derek Allen  
Vote: 5 – 0

6. Upon the recommendation of the Superintendent, accepted the letter of Assurance from the South Spencer County Classroom Teachers Association in regards to compensation for Sandra Sanders during the 2013-14 Spring Semester as presented.

Motion: Barbara Tuley  
Second: David Hemmer  
Vote: 5 – 0

7. Upon the recommendation of the Superintendent, approved the Reduction in Force Policy for South Spencer County School Corporation as presented.

Motion: George Schwoeppe  
Second: Derek Allen  
Vote: 5 – 0

B. OTHER

2014-019      **INFORMATION ITEMS**

These were written reports to the Board.

1.      Technology Report
2.      Maintenance Report
3.      Transportation Report

2014-020      **MISCELLANEOUS**

None

2014-021      **NEXT MEETING DATE**

The next Regular Meeting of the Board will be Monday, February 10, 2014 at 7:00 PM in the Board Room of the A. H. Kennedy Lifetime Education Center.

2014-022      **ADJOURNMENT**

Motion: David Hemmer  
Second: George Schwoeppe  
Vote: 5 – 0

Time: 7:24 PM

2014-023      **DOCUMENT SIGNING**

Note: There will be an executive session at 6:00 PM in the corporation conference room of the superintendent's office, 321 S. 5<sup>th</sup> St. prior to the regular meeting. The purpose of the executive session is in accordance with the I.C.5-14-1.5-6 (b) (1).