

MINUTES

REGULAR MEETING OF THE  
**SOUTH SPENCER COUNTY SCHOOL CORPORATION**  
BOARD OF SCHOOL TRUSTEES

OCTOBER 14, 2013

VOL. 2013 NO. 10

SOUTH SPENCER COUNTY SCHOOL CORPORATION

Minutes of  
Regular Meeting of the  
Board of Education at the  
Lifetime Education Center  
321 S. Fifth St.  
Rockport, IN 47635  
October 14, 2013

CALL TO ORDER: Meeting called to order by Board President,  
Mr. David Hemmer at 7:00 P.M.

ROLL:	Mr. David Hemmer, President	Present
	Mr. Jeff Roberts, Vice-President	Present
	Mr. Barbara Tuley, Secretary	Present
	Mr. George Schwoeppe, Member	Present
	Mr. Derek Allen, Member	Present
	Mrs. Candis Haskell, Superintendent	Present
	Mr. Eric Ayer, Attorney	Present

NEWS MEDIA:	Journal Democrat	Present
	Spencer County Leader	Present

REGULAR MEETING OF THE BOARD – OCTOBER 14, 2013 - 7:00 PM. IN THE BOARD ROOM OF THE A.H. KENNEDY LIFETIME EDUCATION CENTER.

2013-220      **CALL TO ORDER/PLEDGE OF ALLEGIANCE**

The meeting was called to order by Board President, David Hemmer. Everyone stood for the Pledge of Allegiance.

2013-221      **ADOPTION OF AGENDA**

The agenda of the October 14, 2013 Regular Meeting of the Board of School Trustees was approved with 2 added inserts under New Business #8 and #9.

Motion: Jeff Roberts

Second: Derek Allen

Vote: 5 – 0

2013-222      **APPROVAL OF MINUTES**

The minutes of the September 9, 2013 Regular Meeting and Executive Session minutes of the Board, were approved as presented.

Motion: George Schwoeppe

Second: Barbara Tuley

Vote: 5 – 0

2013-223      **SUPERINTENDENT'S REPORT**

➤ 2013-2014 Membership Enrollment this year is 1256.6 which is down again from last year

➤ Upcoming events:

❖ SSSHS Marching Band:

Regional competition Oct. 19<sup>th</sup>

Semi-State Competition @ Franklin Comm. HS Oct. 26<sup>th</sup>

State Competition @ Lucas Oil Stadium Nov. 2<sup>nd</sup>

❖ National School Lunch Week is Oct. 14<sup>th</sup> – 18<sup>th</sup>, 2013

❖ National Bus Safety Week is Oct. 21<sup>st</sup> – 25<sup>th</sup>, 2013

❖ Fall Break is Oct. 18<sup>th</sup> & 21<sup>st</sup>

❖ Fall Sport Sectionals: Volleyball (senior night is the 15<sup>th</sup>), Cross Country will be this Saturday and Football will be played at home on the 25<sup>th</sup> vs. Sullivan.

**RECOGNITIONS**

- Ross Schumacher, son of Cheryl and Brad Schumacher, a 2009 SSHS graduate, has been elected the Vice-President of the Indiana University School of Medicine class of 2017. IUSM is the 2<sup>nd</sup> largest medical school in the nation and the largest Top 25 ranked medical schools in the world. In an interview with the Journal Democrat, Mr. Schumacher called the science education he received at SSHS "world class" and a major reason he was able to succeed at IU. He also said "The AP programs I took at South Spencer are top-notch. South Spencer AP is basically offering high-major college level courses with extremely small class size."
- New Employees hired since Sept. 2012  
Lisa Beers ~ Rkpt. Café; Rachelle Carter ~ SSMS Café; Barbara Dilger ~ SSHS Café; Jennifer Eble ~ SSMS Teacher/ Rkpt. Elem. Aide; Caleb Gravemier ~ SSHS Teacher; Chelsea Gohn ~ SSMS Teacher; Dara Harris ~ Treasurer Rkpt. Elem.; Melanie Hay ~ Luce Elem. Teacher; Trent Martin ~ Luce Elem. Teacher; David Marx ~ Corporation Treasurer; Alicia Maurer ~ Luce Elem. Teacher; Ted O'Brien ~ SSHS/SSMS Teacher; Mari Lyn Prados ~ SSMS Teacher; Jennifer Scarbrough ~ Rkpt. Elem. Teacher; Stanley Sims ~ Vo. Tech Bus Driver; Brad Stanley ~ SSHS Teacher/ Aide

**PRESENTATIONS**

Mrs. Hermann, Mr. French and Mr. Wilson each gave a brief update on the ISTEP results for their schools. Mrs. Gladish reported on the ECA test results for the High School.

Luce Elementary reported the following results for Language Arts and Math in grades 3 – 5:

	<u>State Average</u>	<u>Luce's Score ( passing %'s)</u>
LA 3 <sup>rd</sup> :	85.2%	85.0%
4 <sup>th</sup> :	84.3%	93.75%
5 <sup>th</sup> :	79.2%	100.00%
MA 3 <sup>rd</sup> :	80.1%	95.0%
4 <sup>th</sup> :	83.5%	93.75%
5 <sup>th</sup> :	87.0%	100.00%

Rockport Elementary reported the following results for Language Arts and Math in grades 3 – 5:

	<u>State Average</u>	<u>Rockport's Score ( passing %'s)</u>
LA 3 <sup>rd</sup> :	85%	87%
4 <sup>th</sup> :	84%	92%
5 <sup>th</sup> :	79%	80%
MA 3 <sup>rd</sup> :	80%	87%
4 <sup>th</sup> :	84%	90%
5 <sup>th</sup> :	87%	79%

The only score below the state average was in the 5<sup>th</sup> grade math, however it is up 7% from last year and each category has shown improvement. After reviewing all the data available the actual report card grade issued by the state should be an A this year based on the growth.

SSMS reported that all grades were at or above the state average in both Language Arts and Math. There scores were as follows:

LA 6 <sup>th</sup> : 88% passing	MA 6 <sup>th</sup> : 86% passing
7 <sup>th</sup> : 78% passing	7 <sup>th</sup> : 79% passing
8 <sup>th</sup> : 81% passing	8 <sup>th</sup> : 81% passing

Overall the combined report for grades 6<sup>th</sup> – 8<sup>th</sup> is an 84.3% passing rate in Language Arts and an 84.6% passing rate in Math. The actual report card grade issued this year should be a B.

SSHS does not take the ISTEP test, they take an ECA test. (End of Course Assessment) The test is only required for both Algebra I and English 10. Last year the Algebra I test was administered to 155 students with 115 passing; 74%. This is above the state average of 67%. The English 10 exam was administered to 105 students last year with 89 passing; 85%. This is also above the state average of 73%.

Mrs. Haskell commended all of the principals as well as all of the staff for their patience and fabulous job they did during the very trying testing period due to all of the online issues.

David Taylor on behalf of the South Spencer County Classroom Teachers Association thanked the School Board, Mrs. Haskell, negotiation committee members David Hemmer and Barbara Tuley, for the long hours given to reach an agreement. With all of the changes to the language and the laws it was a tedious process and said that the efforts made by all are very much appreciated.

Veronica Hobbs – ISTA rep, also thanked the School Board and Mrs. Haskell for the opportunity to come in and meet during the school day to get everything worked out and said that the school board has done well by the teachers and it is much appreciated.

2013-226 **STATEMENTS FROM THE PUBLIC**

None

2013-227 **STATEMENTS/CONCERNS OF THE BOARD**

None

**CONSENT ITEMS**

1. Approved the payroll claim dockets and accounts payable claim vouchers numbered 1211 - 1374.
2. Approved the Treasurer's Financial Report.
3. Approved the list of volunteers as presented.
4. Accepted the resignation from Judy Stokes from her position as a Special Needs Aide at SSHS, effective Sept. 27, 2013, and approved to post the position.
5. Approved the out of state or overnight transportation requests as follows:
  - Luce 5<sup>th</sup> grade to the Riverpark Center, Owensboro KY - Oct. 22, 2013
  - SSHS Rebel Singers to Butler University - Nov. 14 – 16, 2013
  - Luce 4<sup>th</sup> grade to the Riverpark Center, Owensboro KY – Nov. 13, 2013
  - Luce 2<sup>nd</sup> grade to the Riverpark Center, Owensboro KY – Nov. 25, 2013
  - SSHS students to participate in the Spencer Co. Mental Health Gift Lift Program at Wal-Mart in Owensboro, KY – Dec. 4, 2013.
6. Approved the request from Tammy Jackson, a cook at Rockport Elementary School, for an unpaid 30 day leave of absence beginning September 19, 2013.
7. Approved the out of state field trip for SSMS to take place one day in April or May of 2014 for students to attend a St. Louis Cardinals baseball game as a reward for successful fundraising. Transportation will not be needed from the school corporation due to charter busses being used.

Motion: Barbara Tuley

Second: George Schwoeppe

Vote: 5 – 0

**OLD BUSINESS OF THE BOARD**

1. Second reading of NEOLA Bylaws and Policies:  
Volume 25, No. 2, June 2013

**Bylaws****REVISED**

- 0144.5 Gifts and Gratuities
- 0164.4 Meetings of the Board Defined
- 0165 Notice of Board Meetings
- 0165.1 Notice of Regular Meetings
- 0165.2 Notice of Special Meetings
- 0165.3 Notice of Emergency Meetings
- 0165.4 Notice Requirements Established by Other Statutes
- 0165.5 Series of Meetings (Gatherings)
- 0165.6 **Deleted** – Waiver of Notice
- 0168.2 Executive Session

## Policies

### REVISED

- 1537 Military Service (Administration)
- 2270 Religion in the Curriculum (Program)
- 5111 Determination of Legal Settlement and Eligibility for enrollment of students without legal settlement in the corporation (Students)
- 5410 Promotion, Placement, and Retention (Students)
- 5517.01 Bullying (Students)
- 6110 Grant Funds (Finances)
- 6320 Purchasing (Finances)
- 8750 Defense and Indemnification of Board Members and Employees (Operations)
- 9160 Public Attendance at School Events (Relations)

### REPLACEMENT

- 2510 Adoption of Curricular Materials (Program)

### NEW

- 8390 Animals on School Corporation Property (Operations)

Motion: George Schwoeppe

Second: Derek Allen

Vote: 5 – 0

2013-230

### DISCUSSION ITEMS

None

2013-231

### ADMINISTRATIVE RECOMMENDATIONS

#### PERSONNEL RECOMMENDATIONS

1. Upon the recommendation of the Superintendent, approved to appoint Melanie Hay as an unpaid Volunteer Lego Robotics Sponsor at Luce Elementary School.

Motion: George Schwoeppe

Second: Derek Allen

Vote: 5 – 0

2. Upon the recommendation of the Superintendent, approved to appoint Brad Stanley as Boys Varsity Basketball Assistant Volunteer.

Motion: Jeff Roberts

Second: Barbara Tuley

Vote: 5 – 0

3. Upon the recommendation of the Superintendent, approved to appoint Jake McKain as Boys Basketball Assistant Volunteer.

Motion: Barbara Tuley  
Second: Jeff Roberts  
Vote: 5 – 0

4. Upon the recommendation of the Superintendent, approved to transfer Mac Webb from his current position as 6<sup>th</sup> Grade Girls Basketball Coach to the vacant position of 7<sup>th</sup> Grade Girls Basketball Coach and approved to post the 6<sup>th</sup> grade vacancy this transfer created.

Motion: George Schwoeppe  
Second: Derek Allen  
Vote: 5 – 0

5. Upon the recommendation of the Superintendent, approved to employ David Kruse and Ted O'Brien for the Boys Little Rebel Program for the 2013 season splitting the stipend evenly.

Motion: Jeff Roberts  
Second: Derek Allen  
Vote: 5 – 0

6. Upon the recommendation of the Superintendent, approved to employ Shaun Hudson as the Fine Arts Academic Team Coach at South Spencer High School.

Motion: George Schwoeppe  
Second: Jeff Roberts  
Vote: 5 – 0

2013-232

### **NEW BUSINESS OF THE BOARD**

1. Reading of the NEOLA Administrative Guidelines:  
Volume 25, No. 2, June 2013

#### **REVISED**

- 4162A Drug and Alcohol Testing Program for CDL License Holders (Support Staff)
- 5111 Admission to the Corporation (Students)
- 5517.01 Bullying (Students)
- 7540 Computer Technology and Networks (Property)



**NEW**

- 8390 Service Animal Access and Use (Operations)

Motion: Derek Allen  
Second: Jeff Roberts  
Vote: 5 – 0

2. Upon the recommendation of the Superintendent, approved to name David Marx as the Authorizing Agent to accept Pension Liability and perform necessary duties within the Indiana Public Retirement System on behalf of South Spencer County School Corporation.

Motion: Barbara Tuley  
Second: Derek Allen  
Vote: 5 – 0

3. Upon the recommendation of the Superintendent, approved the Professional Elementary School Counselor Effectiveness RISE Rubric as presented.

Motion: Jeff Roberts  
Second: Barbara Tuley  
Vote: 5 – 0

4. Upon the recommendation of the Superintendent, approved the Professional SSMS School Counselor Effectiveness RISE Rubric as presented.

Motion: George Schwoeppe  
Second: Derek Allen  
Vote: 5 – 0

5. Upon the recommendation of the Superintendent, approved the Professional SSHA School Counselor Effectiveness RISE Rubric as presented.

Motion: Derek Allen  
Second: Jeff Roberts  
Vote: 5 – 0

6. Upon the recommendation of the Superintendent, approved the revisions to page 20 the Classified Employee Handbook as presented.

Motion: Jeff Roberts  
Second: George Schwoeppe  
Vote: 5 – 0

7. Upon the recommendation of the Superintendent, approved by resolution to authorize the implementation of a gift card program to be used by the SSHS Wellness Committee as incentives for students.

Motion: Jeff Roberts  
Second: Barbara Tuley  
Vote: 5 – 0

8. Upon the recommendation of the Superintendent, approved the Professional Agreement between the South Spencer County School Corporation and the South Spencer County Classroom Teachers Association.

Motion: George Schwoeppe  
Second: Derek Allen  
Vote: 5 – 0

9. Upon the recommendation of the Superintendent, approved the Memorandum of Understanding to the Professional Agreement as presented.

Motion: Barbara Tuley  
Second: Jeff Roberts  
Vote: 5 – 0

B. OTHER

2013-233

**INFORMATION ITEMS**

These were written reports to the Board.

1. Technology Report
2. Project Update Report
3. Maintenance Report
4. Transportation Report
5. Staff Development Report

2013-234

**MISCELLANEOUS**

None

2013-235

**NEXT MEETING DATE**

The next Regular Meeting of the Board will be held on Monday, November 11, 2013 at 7:00 PM in the Board Room of the A.H. Kennedy Lifetime Education Center.

2013-236      **ADJOURNMENT**

Motion: George Schwoeppe

Second: Barbara Tuley

Vote: 5 – 0

Time: 7:28 PM

2013-237      **DOCUMENT SIGNING**

Note: There will be an executive session at 6:00 PM in the corporation conference room of the superintendent's office, 321 S. 5<sup>th</sup> St. prior to the regular meeting. The purpose of the executive session is in accordance with the I.C.5-14-1.5-6 (b) (1).