SOUTH SPENCER COUNTY SCHOOL CORPORATION SCHOOL BOARD MINUTES June 14, 2021

CALL TO ORDER/PLEDGE OF ALLEGIANCE

School Board President, Melissa Middleton, called the meeting to order. Everyone in attendance stood for the Pledge of Allegiance.

The following Board Members attended:

- Melissa Middleton President
- Chris Brown Vice President
- Janet Stoermer Secretary
- Matt Bunner Member
- George Schwoeppe Member

ADOPTION OF AGENDA

The agenda of the June 14, 2021 Regular Meeting of the Board of School Trustees was approved as presented.

Motion: Chris Brown Second: Janet Stoermer Vote: 5-0

APPROVAL OF MINUTES

The minutes of the May 10, 2021 Regular Board Meeting, were approved as presented.

Motion: George Schwoeppe Second: Matt Bunner Vote: 5-0

STATEMENTS FROM THE PUBLIC

Veronica Hobbs – Would like to thank Board President, Melissa Middleton, for attending the mediation meeting and being willing to attend the monthly meetings. Would also like to thank all Board members who are trying to make themselves available for the discussion meeting. The ULP is not resolved until all the items in the agreement are met. Our message is we want what is best for the students. We want to stop losing important positions through attrition. Leading to larger class sizes. We want the ESSER funds to focus on educating the children that we serve. We want to be heard at the discussion table. Our message tonight is we want to be treated as professionals and not be subjected to name calling. We will continue to be a presents at School Board Meetings and try to work together for the benefit our students. We will not give up until we are included in all decisions that affect students and teachers.

Tim Coomer – Gives props to teachers, staff, everyone that did everything this entire year during the pandemic. Knows the important of unions, labor practices, safety and the show of solidarity. Has read an email asking everyone to wear their blue shirts on a Monday. Then through text or word of mouth was told to show up at the school board meeting and stand in solidarity. Not everyone that stood was a part of that solidarity, making it smoke and mirrors. I understand that some have a problem and that is fine. Making it look like everyone is a part of it is a lie. Dr. Rutherford's contract, he needs to be evaluated, so evaluate him. When something is brought to the School Board then you should look into it. If there is something that he is doing wrong or unethical and you have the juice then take care of it. People are not going to be against things that are right. But if you do not have it and there is no merit in it, then renew His contract. The Board has a third option, do what you want. His contract says that you do not have to give him a reason, but you have a public that wants a reason. I am not looking for anything but the truth. I have talked to each of you or emailed each of you and others about this. If I am going to turn on him I have to have something real. I am not going to listen to rumors and believe lies. If there is no truth and no merit then you have to let it go. I just want honesty.

SUPERINTENDENT'S REPORT

CONSENT ITEMS

- **1.** Approved the payroll claim dockets and the accounts payable claims numbered 4195 4372.
- **2.** Approved the Treasurers' financial report.
- **3.** Approved the monthly transfer from the education fund to the operations fund, per board resolution.
- **4.** Accepted the following resignations:
 - a. Christine Kuester SSMS Cross Country Coach Effective June 14, 2021
 - b. Melissa Roe Bus Driver Effective April 14, 2021
 - c. Sarah Talbot 12 month Custodian Effective June 2, 2021
 - d. Zach Blanchard SSHS Boys Varsity Head Swimming Coach Effective June 7, 2021.
- **5.** Accepted the following retirements:
 - a. Linda Schmidt Bus Driver Effective May 21, 2021
- **6.** Approved the out of state transportation request:
 - a. SSHS Cross Country Lincoln State Park June 24 26, 2021

Motion: Matt Bunner Second: Janet Stoermer Vote: 5-0

ADMINISTRATIVE RECOMMENDATIONS

1. Upon the recommendation of the Superintendent, approved the employment of Regan Lashley, Luce Elementary 3rd Grade Teacher, Starting August 3, 2021.

Motion: Chris Brown Second: Matt Bunner Vote: 5-0

2. Upon the recommendation of the Superintendent, approved the employment of Madison Williams, Rockport Elementary Special Education Assistant, Starting August 3, 2021.

Motion: George Schwoeppe Second: Chris Brown Vote: 5-0

3. Upon the recommendation of the Superintendent, approved the employment of Sidney Kaiser, Rockport Elementary 2nd Grade Teacher, Starting August 3, 2021.

Motion: Janet Stoermer Second: George Schwoeppe Vote: 5-0

4. Denied the employment of Abraham Bartlett, South Spencer High School Special Education Teacher, Starting August 3, 2021.

Motion: Chris Brown Second: Matt Bunner Vote: 2-3

5. Upon the recommendation of the Superintendent, approved the employment of Rachel Jaggers, South Spencer High School Special Education Assistant, Starting August 3, 2021.

Motion: Matt Bunner Second: George Schwoeppe Vote: 5-0

6. Upon the recommendation of the Superintendent, approved the employment of Kaitlynn Chadd, South Spencer Middle School Special Education Teacher, Starting August 3, 2021.

Motion: Janet Stoermer Second: George Schwoeppe Vote: 5-0

7. Upon the recommendation of the Superintendent, approved the employment of Alexis Shelton, South Spencer Middle School Cheer Sponsor, starting with the 2021-22 School Year.

Motion: Chris Brown Second: Janet Stoermer Vote: 5-0

8. Upon the recommendation of the Superintendent, approved the employment of Dawn Donoho, South Spencer Middle School 8th Grade Girls Basketball Coach, starting with the 2021-22 School Year.

Motion: George Schwoeppe Second: Chris Brown Vote: 5-0

9. Upon the recommendation of the Superintendent, approved the employment of Mike Harris, South Spencer Middle School 7th Grade Girls Basketball Coach, starting with the 2021-22 School Year.

Motion: George Schwoeppe Second: Janet Stoermer Vote: 5-0

10. Upon the recommendation of the Superintendent, approved the employment of James Kingsley, South Spencer High School Boys Basketball Assistant Varsity Coach, starting with the 2021-22 School Year.

Motion: Chris Brown Second: Matt Bunner Vote: 5-0

11. Upon the recommendation of the Superintendent, approved the employment of Abraham Bartlett, South Spencer High School Boys Basketball Assistant Varsity Coach (50%), starting with 2021-22 School Year.

Motion: Matt Bunner Second: Chris Brown Vote: 3-2

12. Upon the recommendation of the Superintendent, approved the employment of David Hurm, South Spencer Middle School 8th Grade Boys Basketball Coach, starting with 2021-22 School Year.

Motion: Chris Brown Second: George Schwoeppe Vote: 5-0

13. Upon the recommendation of the Superintendent, approved the employment of Jason DeWeese, South Spencer Middle School 7th Grade Boys Basketball Coach, starting with 2021-22 School Year.

Motion: Matt Bunner

Second: Chris Brown Vote: 5-0

14. Upon the recommendation of the Superintendent, approved the employment of Brandon Neighbors, South Spencer Middle School 6th Grade Boys Basketball Coach, starting with 2021-22 School Year.

Motion: George Schwoeppe Second: Janet Stoermer Vote: 5-0

15. Upon the recommendation of the Superintendent, approved request to post two cook positions, one for SSHS and one for SSMS.

Motion: Chris Brown Second: George Schwoeppe Vote: 5-0

16. Upon the recommendation of the Superintendent, approved the employment of Christopher Todd, South Spencer High/Middle School Band Teacher, starting in July with Summer Band.

Motion: Janet Stoermer Second: Chris Brown Vote: 5-0

17. Upon the recommendation of the Superintendent, approved to revise the Elementary and Middle School administrator contracts summer school.

Motion: Chris Brown Second: Janet Stoermer Vote: 5-0

18. Upon the recommendation of the Superintendent, approved the job description for SSMS Remediation Specialist and approved to post.

Motion: Matt Bunner Second: Chris Brown Vote: 5-0

19. Upon the recommendation of the Superintendent, approved the job description for South Spencer Behavior Specialist and approved to post.

Motion: Chris Brown Second: George Schwoeppe Vote: 5-0

20. Upon the recommendation of the Superintendent, approved to hire Shelley Nanney, Special Education Teacher Rockport Elementary, starting August 3, 2021.

Motion: George Schwoeppe Second: Chris Brown Vote: 5-0

NEW BUSINESS OF THE BOARD

1. Upon the recommendation of the Superintendent, approved the Budget Calendar for 2022 as presented.

Motion: Chris Brown Second: Janet Stoermer Vote: 5-0

2. Upon the recommendation of the Superintendent, approved May 19, 2022, as the last day to accept non-resident student transfers into South Spencer County Schools for the 2021-2022 school year.

Motion: Chris Brown Second: Matt Bunner Vote: 5-0

3. Upon the recommendation of the Superintendent, granted permission to apply for Title I, II, IV, and SkyBound Education Grants for the 2021-2022 school year.

Motion: Janet Stoermer Second: George Schwoeppe Vote: 5-0

4. Upon the recommendation of the Superintendent, granted permission to move the monthly School Board of Trustees meeting in October from the 11th to the 18th, 2021.

Motion: Chris Brown Second: Janet Stoermer Vote: 5-0

5. Upon the recommendation of the Superintendent, approved the agreement between SkyBound and South Spencer County School Corporation.

Motion: George Schwoeppe Second: Matt Bunner Vote: 5-0

6. Upon the recommendation of the Chris Brown, had open discussion about Dr. Rutherford's contract that expires in June 2022.

Motion: Matt Bunner Second: Janet Stoermer Vote: 5-0

- 7. Upon the recommendation of the School Board of Trustees,
 - a. Complete the Unfair Labor Practices Mediation Agreement.
 - b. Perform Dr. Rutherford's evaluation in the month of August.
 - c. Have discussion of Dr. Rutherford's contract at the September 13th meeting.
 - d. Have an answer for Dr. Rutherford at the October meeting.

Motion: Chris Brown Second: George Schwoeppe Vote: 5-0

INFORMAITON ITEMS

These were written reports to the Board.

- 1. Technology Report
- **2.** Maintenance Report
- **3.** Transportation Report
- 4. New Volunteers Report

STATEMENTS/CONCERNS OF THE BOARD

NEXT MEETING DATE

The next Regular Meeting of the Board will be Monday, July 12, 2021 at 6:00 PM in the multipurpose room at South Spencer High School.

ADJOURNMENT

Time: 6:59 PM

Motion: Chris Brown Second: George Schwoeppe Vote: 5-0

DOCUMENT SIGNING

All Students - All the Time